



Bachelor of Science Organizational Leadership

Management Concentration

Program Summary

Students in the Bachelor of Science Organizational Leadership program will develop skills necessary to function in a contemporary global environment across industries and organizations whether private or public, for-profit, or not-for-profit. The focus is on collaboration to influence individuals and team behaviors in social, economic, and ethical situations. The curriculum supports the communication of vision and positive change in creating a culture of inclusion. The program uses various management functions to make complex decisions that maintain an atmosphere of continuous improvement.

Management Concentration Summary

The concentration allows students to leverage organizational leadership learnings with tracks and electives in areas of interest chosen by the student. Students have three tracks to choose from:

- 1. Human Resources Management Track** - Students learn support and motivational practices as they relate to a multicultural workforce located in individual or group settings. The use of compensation as a benefit, reward or recognition are explored.
- 2. Leadership Track** - Supports the development in students of ethical leadership skills and abilities along with emotional intelligence. Students create a learning environment that fosters positive change and innovation by using strategic decision-making and critical thinking skills.
- 3. Project Management Track** - Focuses on project leadership from start to finish. Developing project management tools that leads to project completion for maximum performance and minimal risk. Emphasis on quality control and enhanced customer experience are emphasized.

Program Outcomes

Upon Program Completion graduates will be able to:

- Conduct organizational research and analysis.
- Apply critical thinking and analytical skills to make strategic decisions.
- Demonstrate effective communication in a global environment.
- Apply ethical behavior and professional values.
- Develop an organizational community of learning and positive change!

Program information is subject to change without notice. Consult the University Catalog for the most up to date information.