



BUSINESS MANAGEMENT

The Master of Science in Management degree is designed to introduce management and leadership roles in a variety of industries. Students will be presented with the concepts of management and leadership as it relates to operations in complex organizations.

Designed for business management majors and their equivalents, this program covers theoretical, practical, and applied skills in leadership, business systems analysis, advanced human resources management, and the technologies which support these roles. **Students can choose between two concentrations:**

- ▶ Organizational Leadership
- ▶ Human Resources Management

Organizational Leadership involves managing people and processes in multicultural, global, and virtual environments. ECPI University's Organizational Leadership degree program promotes level-headed decision-making in complex situations, using strategy, best practices, and organizational policies and procedures.

Human Resources Management involves overseeing all the employees and related administrative functions within an organization, while simultaneously ensuring that business practices remain ethical and compliant. ECPI University's HR management degree program focuses on compliance and the regulatory environment from a legal perspective, strategic incentives which motivate a contemporary workforce, and digital tools and systems used by HR for management.

At ECPI University, you could earn your Master's in Management with a concentration in Organizational Leadership or Human Resources Management in as little as 16 months!



Outcomes

Upon completion of this program, graduates will be able to:

- ▶ Apply strategic, tactical and operational skills
- ▶ Research, learn, and organize findings to make business decisions
- ▶ Design an integrated organizational structure
- ▶ Demonstrate culturally conscious leadership
- ▶ Analyze regulatory issues
- ▶ Demonstrate professional communication techniques

Possible Career Track

- ▶ Human Resources Manager
- ▶ Fiscal Monitoring Specialist
- ▶ Employee Relations Manager
- ▶ Benefit Analyst
- ▶ Training and Development Manager
- ▶ Administrative Services Manager
- ▶ Business Executive